

2025 Annual Report

HELPING FAMILIES BUILD **STRONG** FOUNDATIONS



Our Mission

To prevent and end homelessness for families with children in the communities we serve through housing, resources and opportunity.



Our Values

Person-Centered
Equity, Inclusion & Access
Integrity
Community



Our Vision

Every family has a safe and affordable place to call home, where parents and children thrive in school, at work and in their community and can achieve their goals and dreams.

Solid Ground

Welcome

Dear Friends,

At Solid Ground, we've always known that no one exits homelessness alone. Families bring courage and determination; our community provides the support that turns their hard work into lasting stability. This year showed just how far that kind of partnership can reach.

In 2025, we entered an exciting phase of growth, expanding our housing support services to serve more families than ever. This growth isn't ours alone. It's the result of deepening partnerships with developers, nonprofit housing organizations, and fellow service providers who share our vision. By combining our strengths, we're opening doors to homes and communities that no single organization could unlock on its own, and reaching families who might otherwise be left waiting.

The results speak to what this kind of collaboration makes possible. This year, 97% of families in our housing programs achieved housing stability, and we helped more than 315 families avoid eviction and stay in their homes through prevention assistance. Behind each of those numbers is a family with a safe place to sleep, children who can stay in their schools, and parents with room to plan for the future.

To the families who trust us, and to every partner and donor who builds alongside us: thank you. What we accomplished this year is proof of what's possible when a community commits to the same goal, and it's only the beginning of what we can do together.

In partnership,



Diamond Hunter | Executive Director, Solid Ground



Diamond Hunter
Executive Director

1,431
adults and
children were
served
(441 families)

390
volunteers
supported our
programs and
events

756
total donors to
programs at
Solid Ground
in 2025

2025 Board of Directors

Solid Ground's Board of Directors helps to advance our mission through strategic leadership, oversight, and a shared commitment to collective impact. Their guidance strengthens our ability to work alongside partners and community members to address housing instability and homelessness.

Throughout the year, Board members contributed their time, expertise, and advocacy to support organizational growth. Their leadership reflects the belief that lasting change happens when we work together. Hand in hand, we are building stronger pathways to housing stability, opportunity, and lasting community impact.

Chair: Renae Oswald-Anderson
Strategic Consulting & Coaching

Vice Chair: John Tedesco
Arena Partners

Secretary: Alice Roberts-Davis
University of Minnesota

Treasurer: Ify Onyiah
Minnesota Department of
Administration

Carrie Cunningham
Talent Intelligence

James Falvey
Friends & Co

Mark Houge
North Oaks Company, LLC

Briana Joyner
Women's Foundation
of Minnesota

Adam Iacock
University of Minnesota
Law School

Francis Madden
Dungarvin, Inc

Chris Otto
API Group

Cece Owens
Drip Global, Inc.

Julie Peirson
Certified Public Accountant

Darbie Tamsett
Helmuth Johnson, PLLC

For a list of Solid Ground staff, please visit our website.

Program Highlights

We help families build the strong foundations they need to emerge from homelessness into a brighter future. We break the cycle of homelessness and poverty for the next generation.

Success Story

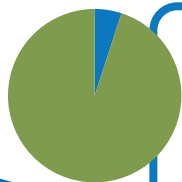
When Mary first came to Solid Ground, life felt overwhelming. She was living in a shelter, unsure of what the future held, and worried that her health diagnosis might prevent her from getting the help she needed. On top of that, she had two children at home to care for. The weight of responsibility was immense.

Solid Ground changed everything by providing not only housing but stability, resources, and unwavering support. With her advocate's help, Mary began to rebuild her life piece by piece. She never imagined going back to school, but Century College was just a short walk away. The proximity gave her the courage to try.

That decision transformed her life. Mary not only completed her associate's degree but was named Student of the Year in Social Sciences for History. Her Philosophy professor shared what stood out most: "What struck me about Mary was her desire to do whatever she had to do to make it work for her, and for her kids."

Mary credits Solid Ground with her success: "I've really come a long way with all of this support and all this help. I have learned to love and trust and believe in myself." Mary's determination didn't stop with her own success. Her middle daughter, the mother of her grandchildren, will start at Century College in September. The ripple effect of Mary's hard work and resilience is shaping the future of not only her children but also of her grandchildren.

Today, Mary has stability, confidence, and hope. She has learned to trust, love, and believe in herself again. Solid Ground didn't just change Mary's life, it changed the trajectory of her family's future. Her story proves that with support and determination, anything is possible.



97%

of families achieved housing stability

65%

of households were employed at year-end or upon exit

44%
increase
over last
year

Equity Statement

We hold a value of Equity and Inclusion. We acknowledge systemic racism, classism and other forms of discrimination as primary causes of the affordable housing crisis and homelessness. We work to right these wrongs as a housing and service provider by engaging respectfully with our program participants, our employees and our community.



Programs



997

Individuals
(315 households)

Prevention

We stop homelessness before it starts. With assistance, such as past-due rent, utilities, and first month's rent and deposit, we provide tangible support to families. Prevention keeps families safely in their homes.



269

Individuals
(81 households)

Time Limited Housing

For families and youth experiencing homelessness, and often domestic violence and/or substance abuse, we offer short-term safe, affordable housing paired with holistic, wrap-around services tailored to each family's needs.



161

Individuals
(44 households)

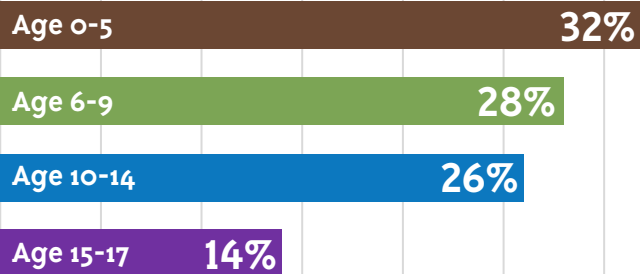
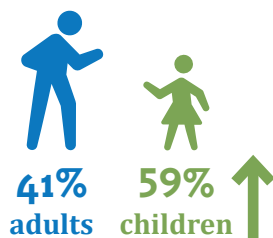
Permanent Supportive Housing

With barriers like chronic homelessness, disability, and illness, we provide families a home for as long as they need. They receive services that help them pursue employment, education, and long-term wellbeing.



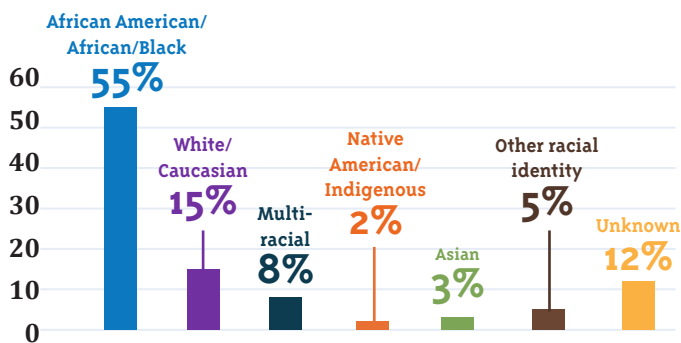
Who We Serve

Age



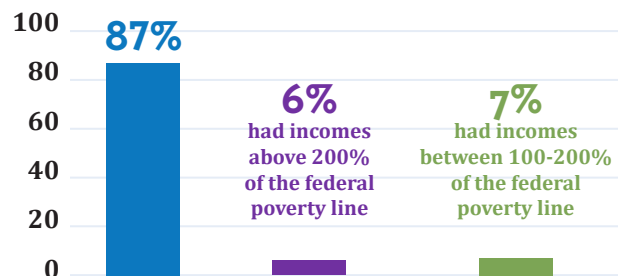
Demographics

73% of individuals identify as Black, Indigenous, or Persons of Color.



Income

87% of families had incomes below 100% of the federal poverty line.



Financials

Statement of Financial Position

2025

Assets	
Current Assets	\$1,808,827
Property & Equipment	\$7,106,357
Investments – beneficial interest in assets held by The Saint Paul Foundation	\$668,820
Pledges receivable, net of current portion, discounts and allowances	\$98,438
Certificates of deposit	\$256,010
Investments	\$1,552,219
Other Assets	\$23,661
Total	\$11,514,332

Liabilities & Net Assets

Current Liabilities	\$234,317
Long Term Liabilities	\$2,160,244
Assets Without Donor Restriction	\$8,377,051
Assets With Donor Restriction	\$742,720
Total	\$11,514,332

Statement of Activities

2025

Revenue & Support

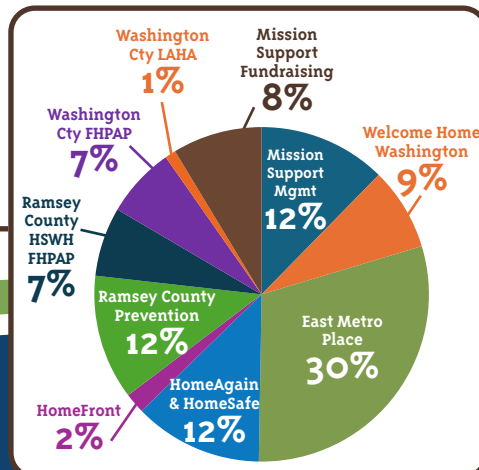
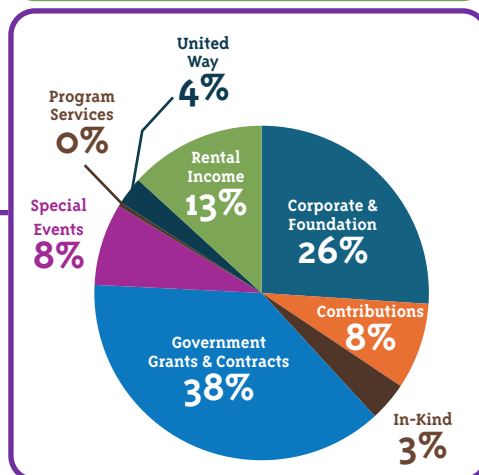
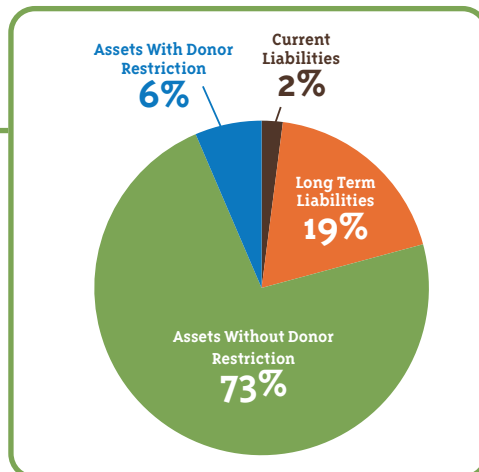
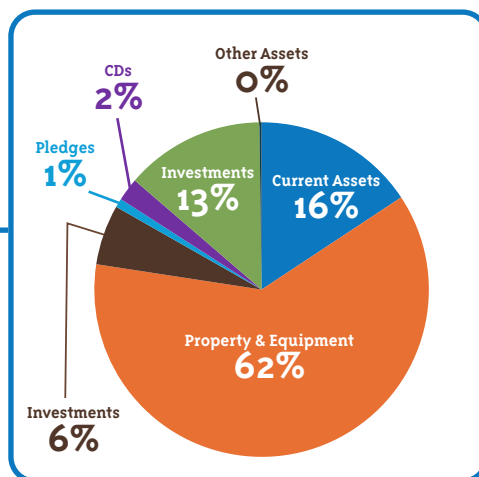
Corporate & Foundation	\$1,512,072
Contributions	\$485,026
United Way	\$219,571
Government Grants & Contracts	\$2,183,942
Special Events	\$460,219
Program Services	\$22,553
Investment and Other Income/(Expense)	(\$247,771)*
In-Kind Contributions	\$157,724
Rental Income	\$766,360
Total	\$5,559,696

Expenses

Mission Support Management	\$589,697
Mission Support Fundraising	\$382,810
East Metro Place	\$1,429,737
HomeAgain & HomeSafe	\$595,401
HomeFront	\$94,337
Ramsey County Prevention	\$577,281
Ramsey County HSWH FHPAP**	\$319,215
Washington County FHPAP	\$326,306
Washington Cty LAHA***	\$50,291
Welcome Home Washington	\$413,787
Total	\$4,778,862

Note: Solid Ground's complete audited financial statements and the most recent IRS Form 990 are available on our website.

*Includes \$161,323 of Investment income, other income of \$1,046, and non-recurring losses from external activity of -\$410,140. **Homework Starts with Home Family Homeless Prevention and Assistance Program. *** Local Affordable Housing Aid.



Thank You

At Solid Ground, we know that meaningful change is built through collective action, and we value every type of contribution to our shared mission. The generosity of our donors, the dedication of our volunteers, and the steadfast partnership of organizations and government across our community create opportunities, foster hope, and make brighter futures possible for the families we serve.

Individual Donors

Through monthly gifts, annual contributions, tribute donations, and more, individual donors are essential partners in Solid Ground's work. Every gift, at every level, directly supports families on their path to stability.



531
Individuals
supported Solid
Ground last year



Gifts raised:
\$417,118



Individuals \$945,245

Giving Circle
\$456,871

\$3.2M

raised from
individuals and
community
organizations*

United Way
\$219,571

Corporations

Corporations & Foundations

Through grants, sponsorships, donation drives, corporate matches, and more, our organizational partners strengthen the backbone of Solid Ground's services. Foundations, businesses, congregations, schools, and civic groups each bring something different to this work: funding that sustains our programs, drives that meet families' immediate needs, and connections that root Solid Ground more deeply in the community.



129
Foundations and
Corporations
supported Solid
Ground last year



Gifts raised:
\$2,334,141



Giving Circle

Twenty years ago, Solid Ground established the Giving Circle to build a stable foundation for the organization's programs. A Giving Circle pledge is a five-year commitment, a rare and powerful promise, that allows us to plan ahead and serve families with confidence. We are honored to steward this trust on behalf of Solid Ground families.



96
Giving Circle
members supported
Solid Ground last year



Gifts raised:
\$456,871



Gifts & Foundations **\$1,512,072**

Volunteers

From organizing coat drives and tutoring young students to lending a hand at events and maintaining the garden beds at East Metro Place, volunteers bring our mission to life. They share their time, talents, and compassion to create a welcoming community that supports families on their journey to stability and makes every dollar of support go further.



390
Volunteers supported
Solid Ground last year



...a total of
3,421 HOURS!



Gift in Kind raised:
\$189,359

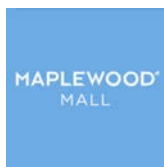


In-Kind Value:
\$123,635
(based on 2025
independent sector
value of \$36.14/hr)





Thank You, Sponsors!



SolidGround

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