

Solid Ground



**ANNUAL
REPORT**

2021

Dear Friends:

2021 was a year filled with change, growth, many highs and also some lows.

Our vision – that every family has a safe, affordable home where parents and children can thrive – drives everything we do here at Solid Ground. Using our TEAM model, we overcame many of the challenges of the housing market and kept families in housing longer while also finding new homes for additional families; a 10% increase in the number served from the previous year.

We used private dollars to expand our scattered site housing for families experiencing homelessness and federal CARES Act funds to help prevent homelessness for those at risk. We also strengthened our infrastructure to support this growth by hiring new direct service staff and program managers, expanding our accounting department and creating an Employee Engagement Committee to build organizational capacity and deepen employee engagement.

As we came out of COVID, figuring out how to best return to in-person activities, re-engaging with program participants was – and still remains – a priority. Responding to increases in domestic violence, mental health crises and substance abuse often pushed us to the limits. Staffing changes, due both to growth and to turnover during the “Great Resignation” challenged us to rethink how we deliver services and how to support our staff in doing this incredibly demanding and wonderfully rewarding work.

Perhaps the biggest change of all, Solid Ground became sole owner of the East Metro Place property in 2021. After many years as a co-general managing partner of the EMP Limited Partnership (EMP LP) with two other entities, Solid Ground assumed 100% ownership of EMP LP as of December 31, 2021. We have a lot of exciting things planned, including building improvements that will make East Metro Place a safer and more welcoming environment for residents and increase engagement with families, staff and volunteers.

Elevating the voices of our program participants will be central to our redesign of East Metro Place and to the design and delivery of all Solid Ground housing and programs. We know that the more engaged residents are in their community, the more they will feel truly at home.

Expanding housing opportunities for families is a cornerstone of our new 2022-2024 Strategic Plan. Providing person-centered services, including employment services and other skill-building opportunities, helps ensure families’ long-term stability and successful transition to permanent housing once they leave Solid Ground. Visit our website to find ways to engage in this work with us. We thank you for your support and partnership in helping us achieve our mission to prevent and end homelessness.



Jeff Anderson
2021 Board Chair



Trisha Cummins Kauffman
Executive Director

Solid Ground

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White Bear Lake, MN 55110

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2021 HIGHLIGHTS



158 families (579 individuals) received services from Solid Ground



100% of families in Solid Ground programming achieved housing stability



97% of school-age children regularly attended school



89% of adults served made progress toward a self-identified goal



83% of families leaving our program secured permanent housing



63% of households increased their income upon exit

WHO WE SERVE

Solid Ground served a total of 579 adults and children in 158 families with housing and housing search services in 2021. Of the total served, 126 families were housed in our site-based and scattered-site housing programs for families experiencing homelessness, and 19 households were still in housing search at the end of the year. This is an increase of 10% in families housed over the previous year. The rent moratorium greatly impacted the number of families exiting Solid Ground Housing resulting in 24% fewer exits from the previous year.

The families served by Solid Ground are very low-wealth households; 80% of families had household incomes at or below the federal poverty line, and 94% had incomes at or below 200% of poverty. Eighty-one percent (81%) of households were headed by single mothers; 6% were headed by single fathers; and 13% were two-parent families.

Seventy-six percent (76%) of adults and children served by Solid Ground identified as Black, Indigenous or Persons of Color, primarily African American (56%). Eighteen percent (18%) of adults served were 18-24 years old; 38% were aged 25-34; 31% were aged 35-34; and 13% were aged 45 and older. Thirty-one percent (31%) of children served were aged 0-5; 27% were aged 6-9; 29% were aged 10-14; and 13% were aged 15-17.



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A list of Solid Ground staff is available on our website.

LU'S STORY:

Lu was working in the hospitality industry when she was struck by a car that left her in chronic pain, disabled, and unable to return to work. After living for a year in hotels, Lu moved with her children into emergency shelter.

Lu learned about Solid Ground while she was staying with her children at the shelter. Through the help of a housing navigator, Lu and her four children secured their own apartment.

They participated in everything that Solid Ground had to offer. Lu took business classes at Century College while her children benefited from Solid Ground's after-school tutoring program.

In December, the family moved into a house in the suburbs.

“Solid Ground made it possible for me to have everything I need. It just took a lot of hard work and dedication.”

**Housing Stability**

- Goal #1:** 80% of families served secure housing with Solid Ground assistance.
- Result:** 80% of 126 families secured housing, and another 19 were in housing search at year end.
- Goal #2:** 90% of families in Solid Ground housing achieve housing stability.
- Result:** 100% of 126 families in Solid Ground housing achieved housing stability.
- Goal #3:** 80% of families exiting from Solid Ground housing secure permanent housing upon exit.
- Result:** 83% of 24 families leaving Solid Ground housing secured permanent housing upon exit.

**Improved Economic Stability**

- Goal #1:** 60% of households have employment income at year-end or exit.
- Result:** 48% of households were employed at year-end or exit.
- Goal #2:** 50% of households increase their income from program entrance to exit.
- Result:** 63% of households increased their income at exit.

**Educational Advancement**

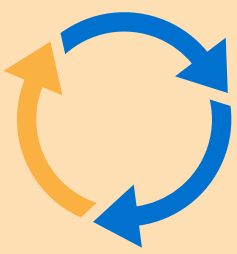
- Goal:** 95% of school-age children have regular school attendance.
- Result:** 97% of school-age children regularly attended school.

**Improved Health & Living Skills**

- Goal:** 80% of adults in Solid Ground housing make progress on a self-identified goal (i.e., Budgeting, Parenting, Health & Wellness).
- Result:** 89% of adults made progress toward a self-identified goal.



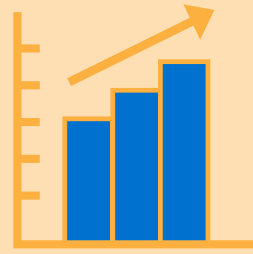
OUR GOALS



Break the Cycle
of Homelessness



Expand Our
Impact



Strengthen Our
Organization

HomeAgain

HomeAgain provides scattered-site transitional housing in Washington County. Families receive an average of twelve months of rental assistance and support services. **In 2021, the program served 81 adults and children (23 families).**

HomeSafe

HomeSafe provides scattered site housing in Washington and Ramsey Counties. Families receive monthly rental assistance, based on unit size, as well as supportive services for an average of twelve months. **In 2021, the program served 66 adults and children (22 families).**

HomeFront

HomeFront works with veterans experiencing homelessness, providing affordable housing and supportive services to 10 households, including eight families and two single adults, in a permanent supportive housing setting in Maplewood, MN. **In 2021, HomeFront housed 38 adults and children (13 families).**

Our Mission

To prevent and end homelessness for families with children in the communities we serve through housing, resources, and opportunity.

Our Vision

Every family has a safe and affordable place to call home, where parents and children thrive in school, at work and in their community, and can achieve their goals and dreams.

Our Values

Person-Centered
Equity, Inclusion & Access
Integrity
Community

East Metro Place I

East Metro Place provides 20 units of transitional housing, located near Century College in White Bear Lake. All units receive project-based Section 8 rental assistance to make the housing affordable to families with very low incomes. A wide array of supportive services are available to adults and children, including assessment, goal planning, advocacy, basic needs assistance, Dialectical Behavior Therapy, employment services, living skills training (parenting, budgeting, etc.), after-school tutoring, and educational support. **East Metro Place housed 117 adults and children (23 families) in 2021.**

East Metro Place II

East Metro Place II provides 14 units of permanent supportive housing, added in late 2005 to the White Bear Lake campus. Seven units are designated for homeless families with disabilities (typically mental illness and/or chemical dependency), and seven units serve families with histories of long-term homelessness. As with the transitional housing program at East Metro Place, all 14 families in permanent housing receive Section 8 rental assistance and supportive services. **In 2021, East Metro Place II housed 67 adults and children (15 families).**



“Solid Ground gave us hope. Having their help allows me to be a full-time student and save money for the future. I’ve had a lot of setbacks and challenges in my life, but I’ve worked to be a present and stable mom for my daughters. It’s a relief to know that we now have a place to call our own. We can sit on the couch, cook a meal together... in our own space. I am finally able to provide that for them, and that makes me feel proud.”

Gao, Solid Ground Participant

Homework Starts with Home

Homework Starts with Home is a collaboration with several partners who work with school districts to move families experiencing homelessness quickly out of housing instability into stable housing within the same school district communities. **In 2021, Homework Starts with Home served 130 adults and children (35 families).** Solid Ground is expanding HSWH into four new school districts in Washington County in 2022.

Home2Stay

Launched in spring 2021, Home2Stay provides homelessness prevention and rehousing assistance to families in suburban Ramsey and Washington Counties. The program provides up to 3 months of back rent to keep families in their current housing, or up to 12 months of rental assistance for families who cannot maintain their current housing or are doubled up and need assistance with finding and maintaining housing of their own. **In 2021, Home2Stay served 54 adults and children (16 families).**



2021 SOLID GROUND FINANCIALS

Assets

■ Current Assets	\$3,611,061
■ Property & Equipment	\$85,821
■ Investments – beneficial interest in assets held by The Saint Paul Foundation	\$567,070
■ Interest in EMP Limited Partnership	\$493,062
■ Pledges receivable, net of current portion, discounts and allowances	\$173,873
Total	\$4,930,887

Revenue & Support

■ Corporate & Foundation	\$884,511
■ Contributions	\$299,804
■ United Way	\$158,900
■ Government Grants & Contributions *	\$521,478
■ Special Events	\$379,530
■ Program Services	\$63,633
■ Investment Income	\$198,851
■ In-Kind Contributions	\$81,998
Total	\$2,588,705

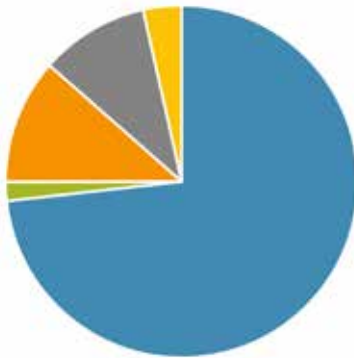
Liabilities & Net Assets

■ Current Liabilities	\$82,508
■ Long-Term Liabilities	\$152,000
■ Net Assets without Donor Restrictions	\$3,911,274
■ Net Assets with Donor Restrictions	\$785,105
Total	\$4,930,887

Expenses

■ Mission Support Management	\$85,306
■ Mission Support Fundraising	\$174,584
Program Services	\$1,871,650
■ East Metro Place I & II	\$742,318
■ HomeAgain & HomeSafe	\$460,154
■ HomeFront	\$129,072
■ Home2Stay	\$160,792
■ Homework Starts with Home	\$379,314
Total	\$2,131,540

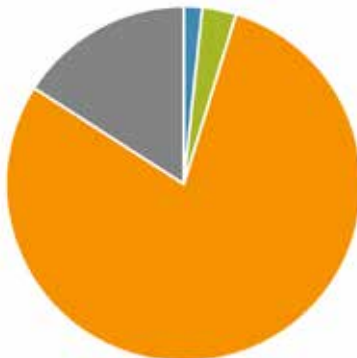
Assets



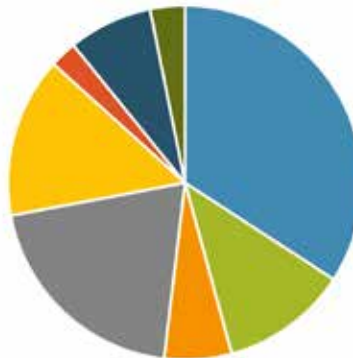
Solid Ground's complete audited financial statements and IRS Form 990 are available on our website.

* Due to forgiven Long-Term debt

Liabilities & Net Assets



Revenue & Support



Expenses



Assets

Current Assets	\$314,002
Restricted Assets: Tenant Security Deposits	\$50,890
Restricted Deposits and Funded Reserves **	\$11,798
Property & Equipment	\$3,425,346
Total	\$3,802,036

Revenue & Support

Net Rental Income	\$630,189
Interest Income	\$3,942
Other Revenue	\$26,237
Total	\$660,368

Liabilities & Net Assets

Current Liabilities	\$231,266
Tenant Security Deposits	\$45,187
Long-Term Liabilities	\$3,032,521
Partners' Capital	\$493,062
Total	\$3,802,036

Expenses

Management Fees	\$39,684
Administrative	\$51,320
Utilities	\$74,755
Operating & Maintenance	\$287,406
Taxes & Insurance	\$56,968
Other Interest	\$54,980
Depreciation	\$119,848
Total	\$684,961

** Transitional Reserves paid out as part of transfer in ownership

A STATEMENT ON OUR FINANCIALS

Solid Ground, acting as the EMP Limited Partnership (EMP LP), became sole owner of the East Metro Place property on December 31, 2021. The EMP LP is a "disregarded entity" for tax purposes, therefore Solid Ground's financials appear different because of this acquisition.

While we do have a consolidated financial statement for 2021 (available upon request), we have chosen to reflect here the audited financial statements for Solid Ground services separate from the EMP LP financials.

"Our vision drives everything we do here at Solid Ground. Using our TEAM model, we overcame many of the challenges of the housing market and kept families in housing longer while also finding new homes for additional families - a 10% increase in the number served from the previous year."

Trisha Cummins Kauffman, Executive Director

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Giving Circle donors have made a five year commitment to Solid Ground of \$1,000 or more annually.

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WHAT IS OUR GIVING CIRCLE?

Our Giving Circle helps us build a stronger foundation to expand our programs and provide a stable future for the organization.

- The **Gift of Hope** is a pledge of \$1,000 a year for 5 years; a gift of this amount provides after school tutoring and individualized academic support to a student for one year.
- The **Gift of Home** is a pledge of \$2,500 a year for 5 years, and provides a family experiencing homelessness with rental assistance for six months.
- The **Gift of Tomorrow** is a pledge of \$5,000 a year for 5 years. A gift of this size provides life-skills classes like DBT, parenting and budgeting for 8 families, providing them with the important skills that they need to move forward to their new future.



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Colleen & Mike McCormick	Steve & Lisa Odmark	John & Pat Reinke	Mary & Bob Shevik	Meg Todd	Kim Wier
Mary McFarland Brooks	Robert O'Doherty	Karen & John Reubish	Dennis & Monica Shevik	Carol Toensing	Rob & Sue Wilkie
Bryan & Karin McGinnis	Jesse Okie & Mary Harrington	Karen & Tom Reynolds	Tracy Shimek	Scott & Beth Tradup	Wolfe Williams
Julie & Joe McGraw	Paulette Olson	Kathleen Richardson	Miriam Simmons	Tom Triplett	Barbara Williamson
Mike & Alicia McHugh	Ted Olson	Kari Rihm	Tia Simons	Kimberly True	Sharon Wilson
Sarah McLeod	Jerilynn & Gordon Ommen	Shannon Riley	Camille Skarvan	John & Linda Tschida	Erika Winchell
Mary McNellis	Vivian Orey	Mary & Lee Rock	Tim & Cherie Skildum	Kris Tuseth	Wayne & Patricia Wise
Robin Mears	Rena Oswald-Anderson	Carroll Rock	Mary Beth & Timothy Skunes	Bonnie Twite	Peggy & Craig Witthaus
Michael Mechenberg	Dick & Judy Ottman	Norine Rodenkirch	Victoria Slagle	Christine Umhoefer	Janet Wobig
Kayla Melius	Gerda Ottman	Dan Roe	Lynn Smaagaard	Susan & Dennis Unger	Barbara & Cal Wojahn
Susan & Richard Merry	Sonia Otto	Lori Roettger	Kathy & Mark Smith	Gerald & Debra Urban	Barbara & Steve Wolter
Marianne Meyer	Rachel Overton	Sylvia & George Roman	Howell Smith, II	Tracy & Scott Uttley	Joan Wolters
Daniel & Lynn Mielke	Kim & Brian Ozzello	Bob & Sally Roscoe	Julie Soderlund-Ahn & Eric Ahn	Kathryn Vadnais	Pamela Wright
Susan & Brian Mielke	Mary & Michael Parenteau	Sara & Darren Roslansky	Timothy & Cynthia Solberg	Gale Van Buskirk	Ron Zewber
Louise Miles & Tom Heinz	Greg & Mary Pariseau	Sandy & Jim Rummel	Greta Soleim	Nancy Vanderburg	Cody Zimmerman
Mark & Nancy Miller	Daniel Parrillo	Ann Ruschy	Ben Sorenson	Lori VanOosbree	Beth Ann & Tom Zimmerman
Nicholas Miller	Nancy & Kenneth Pascutoi	Dianne Rusler	Helen & David Spry	Dennis & Karen Vaughn	Ken & Mary Jo Zimmerman
Linda Monyak	Karen Paulson	Sandy Rydberg	Carol Stabenow	John Velin & Jane Harper	Willmar Zitzow
Laura Moore	Rick & Karen Penn	Ginny & Andy Sall	Mark & Cynthia Stange	Caroline Vernon	
	John & Mary Periolat	Dianne Sandberg	Scott & Nancy Stankiewicz	Laura & Garrett Vincent	
	Judith Peters	Mary Sarafolean	Dave & Marsha Stimpson	Stephen & Virginia Vinck	
	Charleen & Jeff Peters	Brian & Michelle Sauer			
		Jacqueline Savstrom			



TRIBUTES

IN HONOR AND MEMORY

GIFTS IN HONOR

- Julie Appert**
Colleen McCormick
- Arden Hills-Shoreview Rotary Club**
Anoop Mathur
- Virginia Averill**
Thor Heimdahl
- Jan Bakke**
Willmar Zitzow
- Lynnette Becker**
Colie Colburn
- Amy Brenengen**
Marianne Meyer
- Leslie & Mark Doll**
Jean Garrick
- David Goldstein**
Decipher
Technology Studios
- Jeanne Hartfield**
Johanna Pokorny
- Lois Jenkin**
Elinor Jackson
- Robin Lieberg**
Haley Johnson

- Nicholas Lucca**
Teri Dewey
- Mary Kay Mason**
Jenny Mason
- Redeemer Lutheran Church**
Carol Toensing
- Ed Smith**
Holly Johnson
- Carol Tyler**
Jean Garrick



GIFTS IN MEMORY

- James Busha**
Anita Serrano
- Beverly Glass**
Carol Stehly
- Joan Hill**
Ameren Legion
Kramer-Berg Post
507
- Manya**
Bonnie Twite
- Steve Peplinski**
Katy Roelofs
- Margaret Prugh**
Shirley Gatzke
Timothy Solberg
Andrea Wiehe
- Curtis A. Puncochar**
Luisa Sunderland
- Ann Rock**
Cheryl Kocian

GIFTS IN KIND GOODS AND SERVICES

- Acqua Restaurant & Bar
- Brian & Linda Adams
- Sarah Anderson
- Carol Anibas
- Archery Summit Vineyards
- Arden Hills-Shoreview Rotary Club
- Louis Asher
- Heather Bacon
- Karla Beaulieu
- Beaux Frères Winery
- Lynnette & Marc Becker
- Debra Becker
- Bell Museum
- Megan Besling
- Diane & Larry Betterley
- BKind2All
- Mary & Steve Bolton
- Betsy & Amelia Bonestroo
- Bonnie Boucher
- Kristine Bowditch & Jon Kirschhoffer
- Breakthru Beverage Minnesota
- Amy & Matthew Brenengen
- BroBasket
- Brownie Girl Scouts - WBL
- Kelly Bruggeman
- Buddy's Bakery
- Grant & Karen Burch
- C & M Commodities
- Cafe Latte
- Judy Caldwell
- Mary Kay & Charlie Callahan
- Vicki & Bruce Canterbury
- Cantilever Distillery and Hotel
- Tiffany Cavegn
- Lorna Cessna
- Chalet Dental Care
- Cheri Clemensen
- Jill Christianson
- Colene Clemens
- Vineyards & Winery
- Becky Collins
- Community Thread
- Pam Connolly
- Emily Cordes
- Karin Costa
- Nunciata Covey
- Carole Cragg
- Jenny & Neil Craigan
- Carrie Cunnington
- Patricia Curtice & Brian
- Cyber Advisors, Inc
- Mary Jo Deters & Mark Johnson
- Sandra & Steve Deutsch
- Domacin Restaurant and Wine Bar
- Domaine Serene
- Donatelli's Restaurant
- Lisa & Dennis Dunnigan
- Cordelia & Jonathan Early
- Ecocost
- EcoWater Systems, LLC
- Edina Realty WBL
- Eminent Domaine
- Nancy & Randall Erickson
- Amy Fallin
- First Christian Church
- First Presbyterian Church of Stillwater
- First Presbyterian Church of White Bear Lake
- For Goodness Cakes - Twin Cities Chapter
- Cynthia Frankel
- Ruthie & Richard Gearhart
- Geck, Duea and Olsen, PLLC
- Claire & Jerry Gilbert
- Linda & Thomas Gilligan
- Goldwood Kennels
- Sarah Gray
- Great Lakes Aquarium
- Great Plates
- Gretsch Incentives
- Pam Guynn
- Haakon/Lenai
- Linda Hagen
- Handsome Hog
- Steve & Mary Hansen
- Julie Harry
- Nancy Haugen
- Diane Hawkins
- Kathy & Brian Hill
- Incarnation Lutheran Church
- Incarnation Lutheran Church Quilters
- Mithra Irani Ramaley
- Amanda Jamison
- Julie Jamison
- Jared Galleria
- Diane Jones
- Deb & Greg Jones
- Cindy Kallstrom & William Merrill
- Dr. Suzanne Kappel-Geib & Jerry Geib
- Trisha & Ken Kauffman
- Suzanne & Paul Keel
- Lesley Khattar
- Andrea & Adam Kish-Bailey
- Celeste Knipping
- Carol Knudson
- James Knudson
- Kowalski's Market
- Kwik Trip Kares
- Beth LaBreche
- Lake Area Bank
- Lake Square Apartments
- Latchkey Vineyard
- Kathryn & Michael Lien
- Melissa & Tom Lorang
- Jon Lovold
- Lunds & Byerlys White Bear Lake
- Lux Family Chiropractic
- Ellen Maas Pratt
- Katherine & John Macke
- Colleen & Mike McCormick
- Bryan & Karin McGinnis
- Tracey McMeekin
- Grace McNamara
- Sarah Meek & Eric Swanson
- Mary Methven
- Mark & Nancy Miller
- Mindware, Inc
- Alan & Shari Mitchell
- MN Vikings Organization
- Morehead Avenue
- Book Club
- Oak-Land Middle School NJHS
- Rhiannon O'Connor
- Sharon O'Connor
- Joseph O'Dowd
- Beverly & Stephen Ogren
- Renee Oswald-Anderson
- Parents Together - WBL Chapter
- Nancy & Kenneth Pascutoi
- Enola Patterson
- Gerry Pehoski
- A. Kay Peterson
- Renee Pfenning
- Premier Banks
- Rainy Lake Charters
- Sue Ramsay
- Red, White & Pie
- Redeemer Lutheran Church
- Riedel Photography
- Rivertown Inn
- Jessica Roach
- Katy & Mike Roelofs
- Royal Nutrition
- Judy & Roland Rubertus
- Julie & Mike Ruether
- Kelly Sailor
- Salon Cheveux
- Salon Zeo
- Stephanie Schilling
- Gary & Jane Schroeher
- Jane & Gary Schroeher
- Mandy Seeley
- SERVPRO
- Cindy Sherrett
- Camille Skarvan
- Natalie Skogstad
- Slumberland
- Spirit Airlines
- Joann Statsman
- Jearlyn Steele
- Danielle Stein
- Strategic Consulting and Coaching, LLC
- Amy Strub
- Katie Stuemke
- Tapemark Company
- The Allison Inn & Spa
- The Bakken
- Theater Mu
- Tour Cascadia
- Trader Joe's
- Bonnie & John Treacy
- Ben Triplets
- Trollhaugen
- Stacie Vennewitz
- Tina Volpe
- JoAnne Wahlstrom
- Washington Square Bar & Grill
- Lonnie Weaver-Johnson
- Bill Weigel
- Jill Wehrauch
- Megan Westmoreland
- White Bear Lake Area Public Schools
- White Bear Lake United Methodist Church
- Melissa Whitman
- Erika Winchell
- Winthrop & Weinstine
- Xcel Center

VOLUNTEERS

WE THANK YOU!

INDIVIDUALS

Brian Adams
 Jeff Anderson
 Joanne Anderson
 Connie Aram
 Callista Bangen
 Greg Bartz
 Sandra Bartz
 Kaitlyn Bastian
 Paul Bearmon
 Lynnette Becker
 Mary Berger
 Diane Betterley
 Mary Bolton
 Kristine Bowditch
 Amy Brenengen
 Chloe Bromeland
 Tom Brown
 Michael Byrd
 Meg Cambronne
 Alex Carlson
 Steve Carnes
 Amy Castle
 Adam Caterer
 John Channon
 Deborah Charpentier
 Kate Christopher

Carrie Cunnington
 Patricia Curtice
 Jacqueline Cysiewski
 Christina D Streiff Oji
 Brandon Dahl-Odima
 Simon Dohmeier
 Cora Donoghue
 Paul Dornfeld
 Neil Dunlap
 Dennis Erno
 Kathy Erno
 Maddie Forsythe
 Beth Gehring
 Claire Gilbert
 Jerry Gilbert
 Linda Gilligan
 Margaret Gilligan
 Lisa Giuliani
 Betty Gladfelter
 Bob Glass
 Marlys Gould
 Mary Gove
 Jim Hansen
 Will Harris
 Gil Hartley
 Brad Hermann
 Breanna Heron

Amy Holmquist
 Deborah Holt
 Mark Houge
 Diane Iverson
 Joy Jazz
 Ally Johnson
 Deb Jones
 Molly Jungbauer
 Trisha Kauffman
 Deaglan Keel
 Stephen Kelly
 Vernita Kennen
 Jason Knighton-
 Johnson
 Amber Knudson
 James Knudson
 Luke Krier
 Al Kruger
 Andrea Lampland
 Mikaria Leal
 Kathryn Lien
 Theresa Lydon
 Jenny Mason
 Nancy McCarty
 Pat McFarlane
 Sarah Meek
 Berit Menier

Sophia Menier
 Susan Menier
 Carol Nelson
 Jane Nicholson
 Joyce Norals
 Sharon O'Connor
 Carol Olig
 Paulette Olson
 Renae Oswald-
 Anderson
 Lowell Palecek
 Daniel Parillo
 Nancy Pascutoi
 Erika Perrault
 Dede Potter
 Wayne Quehl
 Kaia Ramaley
 Mithra Ramaley
 Jessica Roach
 Alice Roberts-Davis
 Dave Rosenbrook
 Julie Ruether
 Joe Schmitt
 Gary Schroeber
 Jane Schroeber
 Kimberly Schwartz
 Mary Silvaroli Daul

Vicki Slagle
 Nora Slawik
 Mark Solfest
 Joann Statsman
 Darrell Stone
 Nancy Stutzman
 Eric Swanson
 Shannon Swanson-
 Arend
 Claudia Swendseid
 Erin Tarnowski
 Wyatt Tarnowski
 Nongnut Thao
 Cami Thone
 Sabrina Thorson
 Anthony Turner
 Carter Turner
 Tracy Uttley
 Nancy Vang
 Nancy Ver Steegh
 Tina Warren
 Kristen Weeks
 Megan Westmoreland
 Todd Williams
 Mee Xiong
 Anthony Yang
 Beth Ann Zimmerman

VOLUNTEER GROUPS

Brownie Girl Scouts
 Community of Grace
 Lutheran Church
 EcoWater
 First Presbyterian
 Church of Stillwater
 Forest Hills United
 Methodist Church
 Incarnation Lutheran
 Church
 Lunds & Byerlys
 Parents Together
 Redeemer Lutheran
 Church
 Silver Lake United
 Methodist Church
 White Bear Lake
 Police Dept
 White Bear Lake
 Rotary
 White Bear Lake
 United Methodist
 Church
 Xcel Energy

In 2021, **239 volunteers** gave **3,349 hours** of service to Solid Ground. **Thank you volunteers** for your support of our mission!

"2021 was such an exciting year! We were able to bring our community closer together despite the pandemic, and we owe a lot of that to the volunteers. Regardless of what regulations were in place, our volunteers found a way to adapt and still bring excellent service to our community. I am inspired by those who step up each year to support the families and strengthen our mission. We would not have the capacity to continue growing our services if it weren't for the support of our amazing volunteers." **Dylan McDonough, Volunteer & Community Engagement Manager**

2021 VOLUNTEER OF THE YEAR

"I am very honored and grateful to be recognized for my service with Solid Ground. Several years back while searching for effective organizations that provided support to families in our own community, Solid Ground came to the top of that list. I couldn't imagine how scary and helpless it must feel to be in a homeless situation, especially with our harsh Minnesota winters. I really wanted to do what I could to help, and I wanted to be involved with an organization that had a proven track record for success in doing just that.

Thank you Solid Ground for all you do to support families in need. I am grateful to be a small part of the success stories you provide to so many, and look forward to joining in future service opportunities." **Joann Statsman, 2021 Volunteer of the Year**



WHAT IS SOLID GROUND'S **TEAM** MODEL?

Solid Ground works to ensure that all families have access to safe, affordable housing while working toward economic stability, improved health and wellness, and strong community connections.

We operate 8 supportive housing programs in the East Metro serving over 500 individuals annually. The key to our success is rooted in our housing first philosophy and our team model of providing holistic, person-centered services to every family.

Each Solid Ground program team includes a Housing Navigator, Family Advocate, and Children's Services Specialist working together to support families to end the cycle of homelessness for the next generation.

