



2018

Solid Ground
HELPING FAMILIES BUILD **STRONG** FOUNDATIONS

2018 ANNUAL REPORT

www.solidgroundmn.org



Dear Friends:

We all know that “an ounce of prevention is worth a pound of cure.” We also know that children who have stable housing tend to be healthier and perform better in school than those who struggle with housing instability. Putting this knowledge into practice, Solid Ground helped form a new partnership in 2018, made up of ten organizations serving suburban Ramsey County, to launch the Suburban Homework Starts with Home program. Solid Ground is the lead agency and fiscal agent of this partnership, which seeks to prevent homelessness for children and their families, or to rehouse them within their neighborhood and school district, so that students’ learning is not disrupted. The Suburban Homework Starts with Home program is one of just five projects funded statewide, which speaks to both the quality of our partners and the need in our community.

While we celebrate this new opportunity, we also acknowledge the challenges that accompany it. A critical component of Homework Starts with Home, like our other scattered-site housing programs, is to find landlords who are willing to work with tenants who have less than perfect histories. Today’s rental market is incredibly limited; there are about 109,000 households in the Twin Cities who are considered very low income (those who earn less than 30% of area median income), but only 37,000 rental units that are considered affordable at that income. What happens to those other 72,000 families? They pay far too much for housing and are forced to make difficult choices between affording food and other basic needs, or paying the rent. They turn to emergency shelters or double up, living in unsafe and overcrowded conditions. With such fierce competition for affordable units, rents skyrocket and tenant criteria tighten, squeezing out the very families that Solid Ground is trying to house.

When given the opportunity to lease an affordable unit, more than 90% of families achieve housing stability at Solid Ground. Children attend school regularly, parents go to work and families increase their income. Who wouldn’t want to be a part of that?!

We need your support and your partnership, because we cannot overcome these challenges alone.... Tell others about what we do. Recommend us to landlords you know. Engage with your elected officials - local, state and national - about the importance of stable, affordable housing to the health and future of our children and our communities. Because it all starts with home.

Mary Berger
2018 Board Chair

Trisha Cummins Kauffman
Executive Director

The mission of Solid Ground is to prevent and end homelessness for families with children through housing, resources and opportunity.

2018 OUTCOMES



96% of families in Solid Ground housing achieved housing stability.

65% of families exiting the Solid Ground housing secured permanent housing upon exit.



90% of participants accessed resources or were involved in their community.

94% of adults achieved at least one parenting goal.



52% of families increased their income at time of exit from Solid Ground housing.

92% of adults achieved a budgeting goal.



99% of school-age children regularly attended school.

87% of adults enrolled in an education or job training program completed or actively made progress in that program.

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**Rotated off the Board in 2018*

A list of Solid Ground staff is available on our website.

SOLID GROUND

3521 Century Ave N
 White Bear Lake, MN 55110
 www.solidgroundmn.org
 651-773-8401

GEOGRAPHIC LOCATION AND POPULATION SERVED

Solid Ground housed 107 adults and 190 children (297 total persons) in 82 families in 2018 in our site-based and scattered-site housing programs for families experiencing homelessness. Another 20 families (61 persons) received housing search services in 2018. Seventy-one percent (71%) of persons served came to Solid Ground from Ramsey and Washington Counties. Seventy-six percent (76%) of adults and children served were persons of color, primarily African American. Fifty-one percent (51%) of children in Solid Ground housing in 2018 were age five and younger.



A photograph of a woman with dark hair, wearing a light blue long-sleeved shirt, carrying two young girls on her shoulders. The girls are also smiling and looking towards the camera. They are outdoors in a grassy area with trees in the background. The woman is looking up at the girls with a joyful expression.

DONATE NOW!

There are many ways you can support the families at Solid Ground. Consider joining our Giving Circle or requesting a grant through your donor-advised fund. We can work with you to leave a legacy through planned giving. We also accept in-kind donations of new or gently used furniture and household goods. For more details please visit www.solidgroundmn.org.

EAST METRO PLACE is located in White Bear Lake and provides 20 units of transitional housing for families experiencing homelessness. Families at East Metro Place can stay for up to two years and receive Section 8 rental assistance. Adults have access to a wide range of services including case management, budgeting, tenant training, parenting, Dialectical Behavior Therapy (DBT) skills-training, *Getting Ahead* classes, referral to mental/chemical health services, and employment and education services. East Metro Place also hosts the Learning & Enrichment Program, an after-school tutoring program. East Metro Place housed 126 adults and children in 2018.

EAST METRO PLACE II provides 14 units of permanent supportive housing co-located on the White Bear Lake campus. These units serve families with long-term histories of homelessness and/or disabilities. Families in this program are not limited to two years, rather they can stay for as long as they need. Families living at East Metro Place II also receive Section 8 rental assistance and can participate in after-school tutoring and other support services as described above. East Metro Place II housed 75 adults and children in 2018.

HOMEFRONT provides permanent supportive housing for military veteran households. All units receive Section 8 rental assistance. Onsite services are provided to help veterans and their family members achieve housing stability and work towards life goals such as improving their health, securing and maintaining gainful employment and advancing their education. HomeFront housed 28 adults and children in 2018.

HOMEAGAIN provides scattered-site rapid re-housing for families experiencing homelessness in Washington County. Families receive rental assistance for 6 to 12 months while they stabilize and work to increase their income. Families are also supported with in-home case management and children's and employment services. The HomeAgain program housed 28 adults and children in 2018.

HOMESAFE provides scattered-site transitional housing for families experiencing homelessness in suburban Ramsey and Washington Counties. Families receive monthly rental assistance based on family/unit size and length of time in the program. Families also receive in-home case management services and support with employment and children's services. The average time a family participates in this program is 12 to 18 months while they work to regain stability and increase their income. The HomeSafe program housed 45 adults and children in 2018.

HOMEWORK STARTS WITH HOME is our newest program and is a collaboration with several partners. Solid Ground is the lead agency and fiscal agent for the program. This program prevents homelessness for families facing eviction and rehuses those already experiencing homelessness by providing rental assistance and support services. This new effort works with the four Suburban Ramsey school districts to stabilize students within the same school district communities. The program accepted its first families into the program in December 2018.

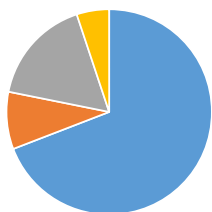


STATEMENT OF FINANCIAL POSITION

Assets	
■ Current Assets	\$1,593,586
■ Property and Equipment	\$208,031
■ Investments- beneficial interest in assets held by The Saint Paul Foundation	\$385,431
■ Pledges receivable, net of current portion, discounts and allowances of \$10,251	\$117,835
Total Assets	\$2,304,883

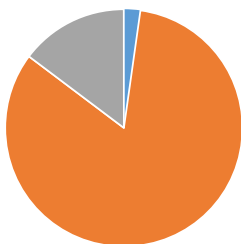
Liabilities and Net Assets	
■ Current Liabilities	\$ 51,443
■ Unrestricted net assets	\$1,914,227
■ Temporarily restricted net assets	\$339,213
Total Liabilities and Net Assets	\$2,304,883

Assets



Solid Ground's complete audited financial statements and IRS Form 990 are available on our website.

Liabilities and Net Assets

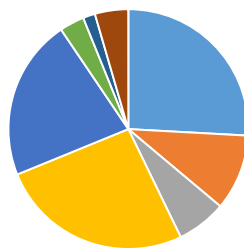


STATEMENT OF ACTIVITIES

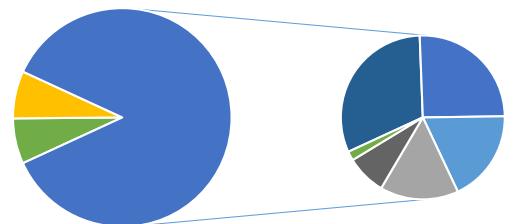
Revenue and Support	
■ Corporate and Foundation Grants	\$434,136
■ Contributions	\$171,904
■ United Way Support	\$112,544
■ Government Grants and Contracts	\$436,254
■ Special Events, net of direct expenses of \$34,634	\$364,361
■ Program Services and Other	\$55,964
■ Investment Income	\$27,376
■ In-Kind Contributions	\$75,510
Total Revenue and Support	\$1,678,049

Expenses	
■ Program Services	\$1,340,670
■ East Metro Place	\$419,226
■ East Metro Place II	\$340,390
■ HomeSafe	\$243,975
■ HomeAgain	\$207,804
■ HomeFront	\$105,163
■ Homework Starts With Home	\$24,112
■ Mission Support: Management and General	\$104,667
■ Mission Support: Fundraising	\$109,463
Total Expenses	\$1,554,800

Revenue and Support



Expenses



SPONSORS 2018

EVERY FAMILY NEEDS A Home

BREAKFAST

APi Group, Inc.
 Blue Cross & Blue Shield of Minnesota
 Bremer Bank
 Duffy Development Company
 Steve Goranson Video
 Hollstadt Consulting, Inc.
 Shavlik Family Foundation
 Trade Press, Inc.



APi Group, Inc.
 Duffy Development Company
 Gentry Academy
 Steve Goranson Video
 Harrington Langer & Associates, CPAs
 Amy & Jeff Jones
 Keys Cafe White Bear Lake
 Premier Banks
 TitleSmart, Inc.
 White Bear Lincoln
 Xcel Energy

2018 GIVING CIRCLE DONORS

Giving Circle donors have made a five year commitment to Solid Ground of \$1,000 or more annually.

Anonymous	Barbara & Dennis Frederick	D. William O'Brien & Julie Smendzuik-O'Brien
Sue Ahlcrona & Dennis Trooien	Robert & Jean Glass	Sarah Olsen
Ross & Annie Allen	Barbara Hall	Erika & Roger Perrault
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Cordelia & Jonathan Early	Tom & Theresa Lydon	White Bear Animal Hospital
Karen Edell-Reeves & Chris Reeves	Alicia & Mike McHugh	Wildwood Lions Club
Tracy & Jamie Engels	Sarah Meek & Eric Swanson	Heather & Alan Woldt
Kim Esch	Rick & Patsy Morphew	
Brenda & Rich Farrell	Natalis Foundation	
Cynthia & Amy Frane-Gower	NewStudio Architecture	
	Jane & Ben Nicholson	

ORGANIZATIONS

Anonymous	The Ron and Kathy Colby Family Foundation	Great Lakes Region Organizing Committee	Mile High United Way Minneapolis Foundation	Richard M. Schulze Family Foundation	United Way of Greater Kansas City
3M Foundation	Foundation	Greater Twin Cities United Way	Network for Good	Schwab Charitable Fund	United Way of Washington County East
Amazon Smile Foundation	Comcast Cable Corporation	Greater White Bear Lake Community Foundation	Nuveen Investment Holdings	Sherman Associates SpartanNash Foundation	US Dept of Housing & Urban Development
American Endowment Foundation	Comcast Community Housing Coalition	Hardwood Creek Farm	North Church - A Presbyterian Community	St. Casimir's Church	Vanguard Charitable H.E. & Helen Warren Foundation
Ameriprise Financial	Cray Cares	Harrington Langer & Associates, CPAs	Casey Albert T. O'Neil Foundation	The Saint Paul Foundation	Washington County Community Services
Andersen Corporate Foundation	Delaware Gift Fund	Health Counseling Services	Otto Bremer Trust	State Farm Companies Foundation	Washington Square Dental
Andersen Foundation	Deloitte & Touche, LLP	Hollstadt Consulting, Inc.	Our Savior's Lutheran Church of Stillwater	Sunrise Park Middle School	Weekes Family Foundation
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Best Buy Corporate Giving Program	F. M. Farrell Family Fund of the Catholic Community Foundation	Keeping It Personal, LLC	Premier Banks	Target CyberGrants	White Bear Lake United Methodist Church
Blue Cross & Blue Shield of Minnesota	Fidelity Charitable Gift Fund	Lakewoods Chiropractic	Progressive Insurance Foundation	Target Foundation	White Bear Lincoln White Bear Unitarian Universalist Church
Patrick & Aimee Butler Family Foundation	First Christian Church	LoLo American Kitchen & Craft Bar	Ramsey County Human Services	Thrivent Financial Foundation	The Wilford Family Foundation
CHE, LLC	First Presbyterian Church of Stillwater	Mardag Foundation	Renaissance Charitable Foundation, Inc.	TitleSmart, Inc.	Will of Women
Christ the King Lutheran Church	First Presbyterian Church of White Bear Lake	Margaux's Table	Scandia - Marine Lions Club	Trinity Lutheran Church	Xcel Energy Foundation
Church of St. Charles	Flagship Bank	Matoska Int'l Girl Scout Troup 56928	Walter & Leona Schmitt Family Foundation	U.S. Bank Foundation	YourCause
	Ford and Catherine Nicholson Fund	Medica Foundation		U.S. Charitable Gift Trust	
	Gable Pines	Bill & Julie Mikkelsen Fund of the Catholic Community Foundation		United Methodist Women	
	Gentry Academy			United Way of Greater Atlanta	
	Gilligan Foundation				
	Goodshop				

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				Jan Lehman	
				Mike & Corinn	

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Mary Ann & John Palumbo	John Sellner	Andy & Ginny Sall	Jill Tammen & Dave Long	John & Bonnie Wedel	
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Lori Peterson	Kendall Solon	Andy & Ginny Sall			
	Carol Stabenow	Andy & Ginny Sall			
	Mark Stange	Andy & Ginny Sall			

These lists represent the time period of January 1 to December 31, 2018. Best effort is made to include your name(s) correctly. We apologize for any errors and ask that you let us know of any changes by calling 651-846-9027.



TRIBUTES

GIFTS IN HONOR

Joyce Belknap
Kathleen Sentz
Mary Bolton
Bonnie Ewald
Mary Chung
Peggy Cline
Laura Murphy
John Duffy
Dudley Ryan
Katie Hovde
Holly Johnson
Corrine Kroehler
Henry Cooksey
Ana Moreno
John Stern
Erika Perrault
Wes Rodgers

Debbie Schmitt
The T. Rowe
Price Program for
Charitable Giving
**Elizabeth Westfall's
Birthday**
Laura Middaugh
Lisa Milburn-
Westfall
Mitchell Pederson
LuAnne Pederson

GIFTS IN MEMORY

Zachary Bartz
Harvey A. Bartz
Joyce Belknap
Robert Belknap
John Draeger
Mary M. Hauser
Cheri Howe
Carol Huttemier
Bonnie Japs
Susan Mielke
Rachel Moe
Barbara Peltier
David Schollmeier
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Sarah Webber
Laurel Webber
Mary Wingfield

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Tim Mackey
Janine Murphy
Patty Nelson
Joan Paulson
Karen Paulson
Bonnie Peplinski
Carol Peterson
Pamela Preisler
Judy Reeve
Linda Roelofs
Kenneth H. Roelofs
Monica Shevik
Dorothy Suchor
Katie Vadnais
David Van Arsdale

Carol Youngdale
Virginia Brierley
Nancy Brierley
Lillian Carter
Jean Findorff
Octavio Chung
Alyssa Boswell
Joan Paulson
Manya Johnson
Bonnie Twite
Richard Kuettel
Sue Kapsner
Susan J. Lindquist
James Lindquist
Diana Martell
Gentry Academy
Amy Jones

GIFTS IN-KIND

3M Consumer
Business Group
40 Winks
45 Degrees
Aamodt's Balloons
Acqua Restaurant &
Bar
Afton Alps Ski & Golf
Sue Ahlcrona &
Dennis Trooien
American Society of
Amateur Chefs
Jeff & Kristie
Anderson
Marilyn Appeldorn
Janet & Harvey Bartz
Rebecca Blaesing
Nancy Brandt
Brick & Bourbon
Michele Burns
Can Can Wonderland
Chick- Fil A
Maplewood
Christ the King
Lutheran Church
Chuck & Don's Pet
Food Outlet
Octavio Chung
Clear Skin Laser
Marynell Clemens
Cheri Clemensen
Comcast Cable
Corporation
Community of Grace
Lutheran Church
Community Vineyard
Church
Julie & Mike Connolly
Pam Connolly
Evan Cordes
Jenny Craigan
Jennifer Crooks
Patricia & Brian
Curtice
Liz Cuthbert

Dellwood Country
Club
Mary Jo Deters &
Mark Johnson
Sandra & Steve
Deutsch
Domacin Restaurant
and WineBar
Donatelli's
Greg Drewsen
Bev & Fletcher Driscoll
Nancy Durand
Eat!@Banning and 5th
Kitchen Store
Karen Edell-Reeves &
Chris Reeves
Carly Evgen
Mary Farquhar
Judy Filipek
First Presbyterian
Church of White Bear
Lake
Fitness Focus
Amy Fleming
Cynthia & Amy Frane-
Gower
Frank Murphy
Fashions
Polly Froehlich
Ruthie & Richard
Gearhart
Claire & Jerry Gilbert
Jan Gillen
Karen Gonyer
Tim & Nancy
Goodmanson
Karen Graber
Grand Avenue
Veterinary Center
Vicki & Brad Graves
Pam Gynn
Jon & Faith Haag
Linda Hagen
Diane & Bob
Hagstrom
Jenifer Hamlin

Angela Hanson
Julie Harry
Diane Hawkins
Dwayne & Kathy
Heckes
Nicole Hedeem
Janice Heller
Travis Herbert
Jessica Hern
Hi Tempo, Inc
Mike & Julie Higgins
Hill Murray High
School
Hotel Crosby
Incarnation Lutheran
Church
Ingredients Cafe
International Paper
Elinor Jackson
Amy Jeatran
Elizabeth Jensen
Jessie Tomme Salon
Linda & Joe Jodl
Becky Johansen
Nan Johnson
Sheila & Ron Johnson
Deb & Greg Jones
Ruth & Edwin Jones
Judd Sather
Photography
Just for Me Spa
Trisha & Ken Kauffman
Irelyn Kelly
Laura Kieger
Kowalski's Shoreview
Market & Wine Shop
Sandra Kriz Buerkle &
David Buerkle
Mary & Steven Kuehn
Ben & Jen LaFrinier
Lake Elmo Inn
Lakeshore Players
Theatre
Kathryn & Michael
Lien
Liquor Barrel

LoLo American
Kitchen & Craft Bar
Melissa & Tom Lorang
Peggy & Robert
Lorinser
Ellen Maas Pratt
John & Katherine
Macke
Mallards Restaurant &
Lounge
Erik Malm
Laura Martin
Nancy & John
McCarty
Colleen & Mike
McCormick
Alicia & Mike McHugh
Sarah Meek & Eric
Swanson
Memorial Lutheran
Church
Mark Miller
Mindware Corporation
Gary & Mary Moen
Mary Morrisette
Cheryl Mueller
Laura & Matthew
Murphy
Naptime
Aromatherapy
Company
Anne Nelson
Joyce Norals
North Church - A
Presbyterian
Community
Kate & Ron O'Reilly
Linda Osterbauer
Mary Ann & John
Palumbo
Jane & Frank Pazlar
Paula Penrod
Erika & Roger Perrault
Alicia Petersen
Elmer & Pat Pierre
Pizzeria Pezzo

Johanna Pokorny
Premier Banks
Presbyterian Church of
the Way
Press Publications
Margaret Prugh
Quality Resource
Group Plymouth
Jan Rapheal
Redeemer Lutheran
Church
Kathleen Richardson
Tracy Rixen
Rocco Altobelli
Katy & Mike Roelofs
Reve Bistro & Bar
Roma Restaurant
Judy & Roland
Rubertus
Rose Floral
Julie & Mike Ruether
Salon Cheveux
Salon Moda
Sam's Club
Kelly Schlegel
Deanne Schults
LaDonna Schultz
Beth Schultz-Smith &
Timothy Smith
Terry Scott
Stillwater Escape Co.
Kathryn Shaw & Larry
LaBonte
Sisters of the Good
Shepard
Gerri Skertlund
Laura Smith
St. John in the
Wilderness
St. Mary of the Lake
Catholic Church
Stillwater Skin &
Medical Spa
Sunbear Salon &
MedSpa

Claudia Swendseid &
Clark Thurn
Tacos Fresh
Pam Teply
Peter Thompson
TitleSmart, Inc.
Trader Joe's
Bonnie & John Treacy
Trinity Lutheran
Church
Sue & Dennis Unger
Untamed Mushrooms
Nancy & Jack
Versteegh
JoAnn Wahlstrom
Bill Weigel Signs
Lucinda White
White Bear Country
Inn
White Bear Lake
United Methodist
Church
Kathleen Winchell
Xcel Energy

In 2018, **584** volunteers gave **5,921** hours of service to Solid Ground, and we couldn't do it without them! Thank you volunteers!

3M Corporation	Maggie Dobesh	Hill Murray High School	Sarah MacGillis	Church of Christ	SpartanNash Foundation
Brian Adams	John Duffy		Katherine Macke	Passages Transition Program	Joann Statsman
Sue Ahlcrona	Eagle Brook Church	Mary Hoff	Mary M. Madigan	Jennifer Penwell	Amy Strub
Kathryn Ahlgren Brekke	Cordelia Early	Shoma Hokanson	Kathy Manke	Erika Perrault	Eric Swanson
Jeff Anderson	Jack Edell	Deborah Holt	Martha Martin	Karlynn Peterson	Claudia Swendseid
Julie Appert	Elizabeth Elshaboury	Alaysha Hopkins	Melissa Martyr-Wagner	Elmer Pierre	Traci Tapani
Arby's	Tracy Engels	Katie Hovde	Jesse Mason	Greg Poul	Chee-ia Thao
Nils Armitage	Nancy Erickson	Mary Hoyme	Sue Maurer	Robert Prochnow	Diane Timmer
Anne Austad	Joan Ervin	Incarnation Lutheran Church	Alexis McCarty	Mary Puncochar	Trinity Lutheran Church
Virginia Averill	Brenda Farrell		Colleen McCormick	Wayne Quehl	Joanna Tyler
Harvey A. Bartz	Judy Filipek	Elinor Jackson	Anastasia McFarlane	Lizzie Rainville	Sue Unger
Janet Bartz	Colleen Finnegan	Jill Jerabek	Bryan McGinnis	James Ramberg	United Way of Washington County East
Mary Berger	First Presbyterian Church of Stillwater	Becky Johansen	Kari McGrath	Alice Roberts-Davis	Janet Urbanowicz
Cathy Berwald	Meghan Gamradt	Holly Johnson	Alicia McHugh	Dawn Robinson	Vadnais Heights Economic Development Corporation
Diane Betterley	Jordan Gast	Jaiden Johnson	Caroline McKee	Katy Roelofs	Nu Vang
Andrew Birkholz	Rita Gehrenbeck	Mark Johnson	Sarah Meek	Mike Roelofs	John Velin
Mary Bolton	Beth Gehring	Amy Jones	Barbara Memory	Kathy Rose	Nancy Versteegh
Kristine Bowditch	Jeanne Gelbmann	Deb Jones	Katie Millerhagen	Dave Rosenbrook	Laurie Vinyon
Romona Bridges	Claire Gilbert	Greg Jones	Kathleen Mitchell	Tyler Ruble	Linda Vukelich
Helen Brown	Betty Gladfelter	Ruth Jones	Shari Mitchell	Brian Ruether	Christine Waggoner
Thomas Campbell	Robert Glass	Molly Jungbauer	MOMS Club of White Bear Lake	Julie Ruether	Elizabeth Werner
Joni Carlson	Kym Golden	Steve Kahn	Linda Monyak	Patrick Ruether	Elizabeth Westfall
Nan Carlson	Golder Hospitality	Linda Kellar	Kelly Murray	Kaylie Rusler	White Bear Lake United Methodist Church
Debbie Carr	Steve Goranson	Joan Knowlan	Patrice Nadeau	Lisa Scherer	White Bear Unitarian Universalist Church
Alexandra Castellanos	Vicki Graves	Laurie Kruempel	Jane Nicholson	Karin Schmidt	Todd Williams
Kim Chapman	Hagstrom Builder	Shirlynn LaChapelle	Joyce Norals	Joe Schmitt	Heather Woldt
LaFrance	Brock Hansen	Laurie Lapadat	Kelsie Nowicki	Ashley Schramm	Xcel Energy
Community of Grace Lutheran Church	Jim Hansen	Alexandra Lape	Maggie O'Malley	Gary Schroeber	Donna Yates
Katie Cooley	Steven Hansen	Kathryn Lien	Kate O'Reilly	Jane Schroeber	
Caroline Culp	Debra Hanson	Michael Lien	Kate O'Reilly	Ann Schwartz	
Patricia Curtice	Diane Hawkins	Michelle Linnihan	Carol Olig	Kimberly Schwartz	
Dale Daul	Jay Hershey	Allison Lucca	Paulette Olson	Mary Silveroli Daul	
Sophie Davis	Katherine Hesse	Nicholas Lucca	Mary Ann Palumbo	Vicki Slagle	
Mary Jo Deters	Alexandria Hesseltine	Peggy J. Ludtke	Parkview United	Sue Smith	
	Deborah Hilke	Theresa Lydon			
		Tom Lydon			



2018 Volunteer of the Year

Mary Berger was recognized as our 2018 Volunteer of the Year. Mary joined our Board of Directors in 2013. She has a longstanding commitment to volunteerism and has served on the Governance, Housing Opportunities, Strategic Planning and Executive Committees throughout her time here. Thank you, Mary, for the wisdom, passion, and joy you bring to the kids and families at Solid Ground!



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White Bear Lake, MN 55110-5689

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Summer Camp Success!



Solid Ground's Summer Camp kicked off its first year in 2018 with rave reviews! This program supports each young person in continuing their studies and imagination during the summer with a one hour tutoring session followed by a healthy lunch and a field trip. The staff and volunteers take the kids on various adventures around the cities including the Minnesota Zoo, Vertical Endeavors, and Lake Elmo Park Reserve. For ways to tutor our children or work with our families, please contact our Volunteer Program Manager at 651-846-9024 or volunteer@solidgroundmn.org.